

033104 17621 U.S. PTO

Attorney's Docket No. 4544-043813

22856 U.S. PTO  
10/813844

033104

**PATENT APPLICATION TRANSMITTAL LETTER**

Commissioner for Patents  
Alexandria, VA 22313-1450

Transmitted herewith for filing is the patent application of:

**Sridhar VARADARAJAN and Korrapati Kalyana RAO**

Entitled: **"SYSTEM AND METHOD FOR SKILL MANAGEMENT OF  
KNOWLEDGE WORKERS IN A SOFTWARE INDUSTRY"**

Enclosed are:

- X 16 sheets of drawings
- X An Assignment of the invention to: SATYAM COMPUTER SERVICES INC.  
together with a Recordation Form Cover Sheet and check for \$40.00.
- X Declaration and Power of Attorney

**CLAIMS AS FILED**

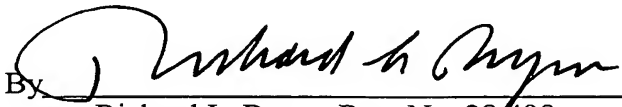
	<u>No. Filed</u>		<u>No. Extra</u>		<u>Small Entity Rate</u>	<u>Non-Small Entity Rate</u>	<u>Charge</u>
Total Claims	<u>15</u>	-20 =	<u>0</u>	X	\$ 9.00	\$ 18.00	\$ <u>0</u>
Indep. Claims	<u>2</u>	- 3 =	<u>0</u>	X	\$ 43.00	\$ 86.00	\$ <u>0</u>
Multiple Dependent Claim/s					\$145.00	\$290.00	\$ <u>0</u>
Basic Fee +					\$385.00	\$770.00	\$ <u>770</u>
Total of above charges							\$ <u>770</u>

Checks in the amounts of \$ 770.00 and \$40.00 are enclosed to cover the filing fee and the Assignment recording fee.

The Commissioner is hereby authorized to charge payment of any additional filing fees required under 37 CFR 1.16 or patent application processing fees under 37 CFR 1.17 associated with this communication to Deposit Account No. 23-0650. Please credit any overpayment to Deposit Account No. 23-0650.

An original and two copies of this sheet are enclosed.

March 31, 2004  
Date

By   
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PATENT APPLICATION

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

IN RE APPLICATION OF:

ATTORNEY DOCKET NUMBER

**Sridhar VARADARAJAN  
and Korrapati Kalyana RAO**

**4544-043813**

ENTITLED

**"SYSTEM AND METHOD FOR SKILL MANAGEMENT OF  
KNOWLEDGE WORKERS IN A SOFTWARE INDUSTRY"**

**To MAIL STOP PATENT APPLICATION**

Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

**EXPRESS MAIL CERTIFICATE**

"Express Mail" Label Number **EL971284557US**

Date of Deposit **March 31, 2004**

I hereby certify that the following attached papers and fees

**PATENT APPLICATION TRANSMITTAL LETTER (original and 2 copies)  
and check in amount of \$770.00 for filing fee  
RECORDATION FORM COVER SHEET (1 p.) with ASSIGNMENT (3 pp.)  
and check in amount of \$40.00 for recording fee  
DECLARATION AND POWER OF ATTORNEY (3 pp.)  
SPECIFICATION, CLAIMS and ABSTRACT (21 pp.)  
SIXTEEN (16) SHEETS OF DRAWINGS**

are being deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under 37 C.F.R. §1.10 on the date indicated above and is addressed to the Mail Stop Patent Application, Commissioner of Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

Nora Ann Pastrick

(Typed name of person mailing paper or fee)

*Nora Ann Pastrick*

(Signature of person mailing paper or fee)